



January 17, 2019

Mr. Dale E. Bogart, Jr.
General Chairman-BMWED - IBT
3321 B Vestal Parkway East
Vestal, NY 13850

Re: New England Slot Train Equipment Rental

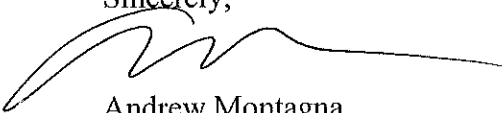
Dear Mr. Bogart,

This refers to Amtrak's use of the Equipment Rental Agreement to lease a Slot Train for the New England Division with one (1) vendor supplied operator starting January 2019. Based on discussions on January 10, 2019 between yourself, Renato Rufo and Division Engineer Brody Labuick, and for the purpose of resolving any and all disputes regarding this project, we agree to the following:

1. Without prejudice to either party's position regarding the application of the Agreement, the Equipment Rental Agreement and Arbitration Award PLB 6671 Award No. 3, the Carrier will proceed with leasing the Slot Train with vendor-supplied personnel, not to exceed 1 operator.
2. Amtrak will advertise a three-man 90B District gang with headquarters to be determined by the Carrier. This gang will be assigned to support the slot train, including protection duties. This gang will consist of one (1) Operator, one (1) Trackman, and one (1) Foreman.
3. The employees assigned to the gang referenced in 2 above, not to exceed (3) three individuals, will be included in the pool of employees eligible for a proportionate share of the seventy-five thousand (\$75,000.00) dollar payment referenced in Section 6b of the April 30, 2018 New England Division Undercutter Project letter. In order to be eligible to be included in the pool, employees must hold a position on the gang on June 10, 2019. Under no circumstances will Amtrak's payments under this or Section 6b of the April 30, 2018 letter exceed the total amount of \$75,000.00.
4. This agreement is without precedent or prejudice to the position of either party regarding contracting, equipment rental and scope and may not be cited in future matters, except to the extent such citation is to enforce the terms of this agreement.

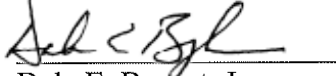
If the above properly reflects our understanding, please indicate your concurrence by signing below and returning one copy of this letter to my office.

Sincerely,



Andrew Montagna
Manager – Labor Relations

I concur:



Dale E. Bogart, Jr.

January 17, 2019

Date